November 2024

All times displayed are U.S. Central time zone

Monday	Tuesday	Wednesday	Thursday	Friday
28	29	30	31	1 The Leadership Challenge LIVE 6 10:00am–12:00pm
4 he Leadership Challenge LIVE 7 .0:00am–12:00pm	5	6 The Leadership Challenge LIVE 8 10:00am–12:00pm Are You a Supervisor or a Super-Doer? 2:00–3:30pm	7	8 The Leadership Challenge LIVE 9 10:00am–12:00pm
11	12 What's Your Leadership Philosophy? 3:00 – 4:30pm	13	14	15
18	19 Unconscious Bias Alert 11:00am12:30pm	20	21 Essential Soft Skills for Navigating through a VUCA World 2:00 – 3:30pm	22
25	26	27	28	29

Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
	Why You Need Leaders at Every Level - STAT!			
	1:00 – 2:30pm			
	10		- 40	40
	10	11	12	13
	Management Competencies that Improve the Employee Experience	Introduction to The Leadership Challenge		
	2:00 – 3:30pm	12:00 – 1:30pm		
6	17	18	19	20
23	24	25	26	27
0	31			

JANUARY	2025 All	times displayed are U.S. Cent	ral time zone Click	on course title to register
Monday 30	Tuesday 31	Wednesday 1	Thursday 2	Friday 3
6	7 Workplace Conversations 1	8	9 Workplace Conversations 2	10
	12:00–1:30pm		12:00–1:30pm	
			Basics of Behavioral Interviewing 3:00 – 4:30pm	
13	14	15	16	17
	Workplace Conversations 3 12:00–1:30pm		Workplace Conversations 4 12:00–1:30pm	
20	21	22	23	24
	Workplace Conversations 5 12:00–1:30pm		Workplace Conversations 6 12:00–1:30pm	
	Introduction to The Leadership Challenge 2:30-4:00pm			
27	28	29	30	31
The Leadership Challenge 1 10:00am–12:00pm	Workplace Conversations 7 12:00–1:30pm	The Leadership Challenge 2 10:00am–12:00pm	Workplace Conversations 8 12:00–1:30pm	The Leadership Challenge 3 10:00am–12:00pm
<mark>Self Empowered 1</mark> 2:30–4:30pm	Self Empowered 2 2:30–4:30pm		Become a Better Mentor 2:00–3:30pm	

FEBRUARY 2025 All times displayed are U.S. Central time zone Click on course title to register				
Monday	Tuesday	Wednesday	Thursday	Friday
3	4	5	6	7
he Leadership Challenge 4 .0:00am–12:00pm	Workplace Conversations 9 12:00–1:30pm	The Leadership Challenge 5 10:00am–12:00pm	Workplace Conversations 10 12:00–1:30pm	The Leadership Challenge 6 10:00am–12:00pm
			Why You Need Leaders At Every Level – STAT! 3:00 – 4:30pm	
10	11	12	13	14
he Leadership Challenge 7 10:00am–12:00pm	Workplace Conversations 11 12:00–1:30pm	The Leadership Challenge 8 10:00am–12:00pm	Workplace Conversations 12 12:00–1:30pm	The Leadership Challenge 9 10:00am–12:00pm
	Question Asking Skills to Improve Any Conversation 3:00 – 4:30pm	Make It Fun! 1:00-3:00pm		
17	18	19	20	21
24	25	26	27	28

MARCH 2025

All times displayed are U.S. Central time zone

				ick off coolse fine to register
Monday	Tuesday	Wednesday	Thursday	Friday
3 Workplace Conversations 1 2:00–3:30pm	4	5 Introduction to The Leadership Challenge 11:00am – 12:30pm Workplace Conversations 2 2:00–3:30pm	6	7 Workplace Conversations 3 2:00–3:30pm
10 Let's Talk about Type 11:00am – 12:30pm Workplace Conversations 4 2:00–3:30pm	11	12 Are You a Supervisor or a Super-Doe11:00am – 12:30pmWorkplace Conversations 52:00–3:30pm	er? 13	14 Workplace Conversations 6 2:00–3:30pm
17 Workplace Conversations 7 2:00–3:30pm	18	19 The Top 5 Soft Skills You Need in aVUCA World11:00am – 12:30pmWorkplace Conversations 82:00–3:30pm	20	21 Workplace Conversations 9 2:00–3:30pm
24 Workplace Conversations 10 2:00–3:30pm	25	26 Workplace Conversations 11 2:00–3:30pm	27	28 Workplace Conversations 12 2:00–3:30pm
31	1			

APRIL 202	5 All tin	nes displayed are U.S. Centra	l time zone Click o	n course title to register
Monday	Tuesday	Wednesday	Thursday	Friday
31	1	2	3	4
7	8	9	10 It's Time for YOU to Reclaim Control 1:00–2:30pm	11
14	15 5 Tough Truths for Managers 2:00–3:30pm	16	17	18
21	22 Question Asking Skills to Improve Any Conversation 11:00am-12:30pm	23	24	25
28 The Leadership Challenge 1 1:00–3:00pm	29	30 Why You Need Leaders at Every Level - STAT! 10:00–11:30am The Leadership Challenge 2 1:00–3:00pm	1	

MAY 2025

All times displayed are U.S. Central time zone

Monday	Tuesday	Wednesday	Thursday	Friday
28	29	30	1	2 The Perfectionism Paradox 11:00am–12:30pm
_				The Leadership Challenge 3 1:00–3:00pm
5 Introduction to The Leadership Challenge 10:00 – 11:30am The Leadership Challenge 4 1:00–3:00pm	6	7 Make It Fun! 10:30am–12:30pm The Leadership Challenge 5 1:00–3:00pm	8	9 The Leadership Challenge 6 1:00–3:00pm
12 The Leadership Challenge 7 1:00–3:00pm	13 Basics of Behavioral Interviewing 11:00am–12:30pm	14 Are You a Supervisor or a Super-Doer?10:00–11:30amThe Leadership Challenge 81:00–3:00pm	15	16 The Leadership Challenge 9 1:00–3:00pm
19	20	21	22	23
26	27	28	29	30

JUNE 2025	All tir	mes displayed are U.S. Central	I time zone Click o	n course title to register
Monday	Tuesday	Wednesday	Thursday	Friday
2 Self Empowered 1 8:00–10:00am Workplace Conversations 1 2:00–3:30pm	3	4 Self Empowered 2 8:00–10:00am Workplace Conversations 2 2:00–3:30pm	5	6
9 Deb's Masterclass for Crafting Quality Questions 1 11:00am–12:30pm Workplace Conversations 3 2:00–3:30pm	10	11 Let's Talk about Type 11:00am–12:30pm Workplace Conversations 4 2:00–3:30pm	12	13
16 Deb's Masterclass for Crafting Quality Questions 2 11:00am–12:30pm Workplace Conversations 5 2:00–3:30pm	17	18 Become a Better Mentor 11:00am–12:30pm Workplace Conversations 6 2:00–3:30pm	19	20
23 Deb's Masterclass for Crafting Quality Questions 3 11:00am–12:30pm Workplace Conversations 7 2:00-3:30pm	24	25 The Top 5 Soft Skills You Need in a VUCA World 11:00am–12:30pm Workplace Conversations 8 2:00–3:30pm	26	27
30 Workplace Conversations 9 2:00–3:30pm	1			

JULY 2025	All t	imes displayed are U.S. Centra	l time zone Click o	n course title to register
Monday	Tuesday	Wednesday	Thursday	Friday
30	1	2 Workplace Conversations 10 2:00–3:30pm	3	4
7 Workplace Conversations 11 2:00 – 3:30pm	8	9 Introduction to The Leadership Challenge 11:00am–12:30pm Workplace Conversations 12 2:00-3:30pm	10	11
14 The Leadership Challenge 1 1:00–3:00pm	15	16 The Leadership Challenge 2 1:00–3:00pm	17	18 It's Time for YOU to Reclaim Control 11:00am–12:30pm The Leadership Challenge 3 1:00-3:00pm
21 Why You Need Leaders at Every Level - STAT! 11:00am–12:30pm The Leadership Challenge 4 1:00-3:00pm	22	23 Are You a Supervisor or a Super-Doer? 10:30am–12:00pm The Leadership Challenge 5 1:00-3:00pm	24	25 The Leadership Challenge 6 1:00–3:00pm
28 The Leadership Challenge 7 1:00–3:00pm	29	30 The Leadership Challenge 8 1:00–3:00pm	31	1

AUGUST 2025

All times displayed are U.S. Central time zone

Monday	Tuesday	Wednesday	Thursday	Friday
28	29	30	31	1 The Leadership Challenge 9 1:00–3:00pm
4	5	6	7 Question Asking Skills to Improve Any Conversation 1:00–2:30pm	8
11	12 The Top 5 Soft Skills You Need in a VUCA World 11:00am–12:30pm	13	14 Make It Fun! 11:00am-1:00pm	15
18	19	20	21	22
25	26	27	28	29

SEPTEMBER 2025 All times displayed are U.S. Central time zone Click on course title to register					
Monday	Tuesday	Wednesday	Thursday	Friday	
1	2	3	4	5	
	Workplace Conversations 1 1:00–2:30pm		Workplace Conversations 2 1:00–2:30pm		
8	9	10	11	12	
	Workplace Conversations 3 1:00–2:30pm		Introduction to The Leadership Challenge 10:00–11:30am		
			Workplace Conversations 4 1:00 – 2:30pm		
15	16	17	18	19	
The Challenge Continues 1 10:00am–12:00pm	Workplace Conversations 5 1:00–2:30pm	The Challenge Continues 2 10:00am–12:00pm	Workplace Conversations 6 1:00–2:30pm	The Challenge Continues 3 10:00am–12:00pm	
The Leadership Challenge 1 1:00-3:00pm	Let's Talk about Type 3:00-4:30pm	The Leadership Challenge 2 1:00-3:00pm	Are You a Supervisor or a Super-Doer? 3:00-4:30pm	The Leadership Challenge 3 1:00-3:00pm	
22	23	24	25	26	
The Challenge Continues 4 10:00am–12:00pm	Workplace Conversations 7 1:00–2:30pm	The Challenge Continues 5 10:00am–12:00pm	Workplace Conversations 8 1:00 – 2:30pm	The Challenge Continues 6 10:00am–12:00pm	
The Leadership Challenge 4 1:00-3:00pm		The Leadership Challenge 5 1:00-3:00pm		The Leadership Challenge 6 1:00-3:00pm	
29	30	1			
The Challenge Continues 7 10:00am–12:00pm	Workplace Conversations 9 1:00 – 2:30pm				
The Leadership Challenge 7 1:00–3:00pm					

OCTOBER	2025 All ti	mes displayed are U.S. Centr	al time zone Click o	n course title to register
Monday	Tuesday	Wednesday	Thursday	Friday
29	30	1	2	3
		The Challenge Continues 8 10:00am–12:00pm	5 Tough Truths for Managers 11:00am–12:30pm	The Challenge Continues 9 10:00am–12:00pm
		The Leadership Challenge 8 1:00–3:00pm	Workplace Conversations 10 1:00–2:30pm	The Leadership Challenge 9 1:00–3:00pm
6	7	8	9	10
	Question Asking Skills to Improve Any Conversation 10:00–11:30am		Workplace Conversations 12 1:00–2:30pm	
	Workplace Conversations 11 1:00–2:30pm			
13	14	15	16	17
20	21 The Top 5 Softs Skills You Need in a VUCA World 1:00–2:30pm	22	23	24
27	28	29	30	31

November 2025

All times displayed are U.S. Central time zone

Monday	Tuesday	Wednesday	Thursday	Friday
3	4 Why You Need Leaders at Every Level - STAT! 1:00–2:30pm	5 Are You a Supervisor or a Super-Doer?	6 Deb's Masterclass for Crafting Quality Questions 1 1:00–2:30pm	7
10	11	<mark>11:00am–1:00pm</mark>	13 The Perfectionism Paradox 11:00am–12:30pm Deb's Masterclass for Crafting Quality Questions 2 1:00 – 2:30pm	14
17	18		20 Deb's Masterclass for Crafting Quality Questions 3 1:00–2:30pm	21
24	25	26	27	28

DECEMBER 2025 All times displayed are U.S. Central time zone Click on course title to register						
Monday	Tuesday	Wednesday	Thursday	Friday		
1	2	3	4	5		
Self Empowered 1	Introduction to The Leadership	Self Empowered 2	Let's Talk about Type			
<mark>1:00–3:00pm</mark>	Challenge	<mark>1:00–3:00pm</mark>	11:00am-12:30pm			
	1:00–2:30pm					
8	9	10	11	12		
15	16	17	40	19		
15	10		18			
22	23	24	25	26		
29	30	31	1			