

# OCTOBER 2024

All times displayed are U.S. Central time zone

Click on course title to register

Monday	Tuesday	Wednesday	Thursday	Friday
<b>30</b>	<b>1</b> WPC for Veterinary Professionals 7 12:00–1:15pm	<b>2</b>	<b>3</b> WPC for Veterinary Professionals 8 12:00–1:15pm	<b>4</b>
<b>7</b> Soft Skills in a VUCA World 1:00 – 2:30pm	<b>8</b> WPC for Veterinary Professionals 9 12:00–1:15pm	<b>9</b>	<b>10</b> WPC for Veterinary Professionals 10 12:00–1:15pm  Who's Really Responsible for Employee Burnout? 2:00 – 3:30pm	<b>11</b>
<b>14</b>	<b>15</b> WPC for Veterinary Professionals 11 12:00–1:15pm	<b>16</b>	<b>17</b> WPC for Veterinary Professionals 12 12:00–1:15pm	<b>18</b>
<b>21</b> The Leadership Challenge LIVE 1 10:00am–12:00pm  What's Your Conflict Style? 1:00-2:30pm	<b>22</b>	<b>23</b> The Leadership Challenge LIVE 2 10:00am–12:00pm	<b>24</b> Boosting Retention & Engagement with Leadership Development 2:00 – 3:30pm	<b>25</b> The Leadership Challenge LIVE 3 10:00am–12:00pm
<b>28</b> The Leadership Challenge LIVE 4 10:00am–12:00pm	<b>29</b>	<b>30</b> The Leadership Challenge LIVE 5 10:00am–12:00pm  Critical Thinking Skills 2:00–3:30pm	<b>31</b> Creating a Culture of Continual Learning 2:00 – 3:30pm	<b>1</b>

# November 2024

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Monday	Tuesday	Wednesday	Thursday	Friday
<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>1</b> <a href="#">The Leadership Challenge LIVE 6</a> 10:00am–12:00pm
<b>4</b> <a href="#">The Leadership Challenge LIVE 7</a> 10:00am–12:00pm	<b>5</b>	<b>6</b> <a href="#">The Leadership Challenge LIVE 8</a> 10:00am–12:00pm <a href="#">Are You a Supervisor or a Super-Doer?</a> 2:00–3:30pm	<b>7</b>	<b>8</b> <a href="#">The Leadership Challenge LIVE 9</a> 10:00am–12:00pm
<b>11</b>	<b>12</b> <a href="#">What's Your Leadership Philosophy?</a> 3:00 – 4:30pm	<b>13</b>	<b>14</b>	<b>15</b>
<b>18</b>	<b>19</b> <a href="#">Unconscious Bias Alert</a> 11:00am--12:30pm	<b>20</b>	<b>21</b> <a href="#">Essential Soft Skills for Navigating through a VUCA World</a> 2:00 – 3:30pm	<b>22</b>
<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>

# DECEMBER 2024

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Monday	Tuesday	Wednesday	Thursday	Friday
<b>2</b>	<b>3</b> <a href="#">Why You Need Leaders at Every Level - STAT!</a> 1:00 – 2:30pm	<b>4</b>	<b>5</b>	<b>6</b>
<b>9</b>	<b>10</b> <a href="#">Management Competencies that Improve the Employee Experience</a> 2:00 – 3:30pm	<b>11</b> <a href="#">Introduction to The Leadership Challenge</a> 12:00 – 1:30pm	<b>12</b>	<b>13</b>
<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
<b>30</b>	<b>31</b>			

# JANUARY 2025

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Click on course title to register

Monday	Tuesday	Wednesday	Thursday	Friday
<b>30</b>	<b>31</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>6</b>	<b>7</b> <a href="#">Workplace Conversations 1</a> 12:00–1:30pm	<b>8</b>	<b>9</b> <a href="#">Workplace Conversations 2</a> 12:00–1:30pm <a href="#">Basics of Behavioral Interviewing</a> 3:00 – 4:30pm	<b>10</b>
<b>13</b>	<b>14</b> <a href="#">Workplace Conversations 3</a> 12:00–1:30pm	<b>15</b>	<b>16</b> <a href="#">Workplace Conversations 4</a> 12:00–1:30pm	<b>17</b>
<b>20</b>	<b>21</b> <a href="#">Workplace Conversations 5</a> 12:00–1:30pm <a href="#">Introduction to The Leadership Challenge</a> 2:30-4:00pm	<b>22</b>	<b>23</b> <a href="#">Workplace Conversations 6</a> 12:00–1:30pm	<b>24</b>
<b>27</b> <a href="#">The Leadership Challenge 1</a> 10:00am–12:00pm <a href="#">Self Empowered 1</a> 2:30–4:30pm	<b>28</b> <a href="#">Workplace Conversations 7</a> 12:00–1:30pm <a href="#">Self Empowered 2</a> 2:30–4:30pm	<b>29</b> <a href="#">The Leadership Challenge 2</a> 10:00am–12:00pm	<b>30</b> <a href="#">Workplace Conversations 8</a> 12:00–1:30pm <a href="#">Become a Better Mentor</a> 2:00–3:30pm	<b>31</b> <a href="#">The Leadership Challenge 3</a> 10:00am–12:00pm

# FEBRUARY 2025

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*Click on course title to register*

Monday	Tuesday	Wednesday	Thursday	Friday
<b>3</b> <a href="#">The Leadership Challenge 4</a> 10:00am–12:00pm	<b>4</b> <a href="#">Workplace Conversations 9</a> 12:00–1:30pm	<b>5</b> <a href="#">The Leadership Challenge 5</a> 10:00am–12:00pm	<b>6</b> <a href="#">Workplace Conversations 10</a> 12:00–1:30pm <a href="#">Why You Need Leaders At Every Level – STAT!</a> 3:00 – 4:30pm	<b>7</b> <a href="#">The Leadership Challenge 6</a> 10:00am–12:00pm
<b>10</b> <a href="#">The Leadership Challenge 7</a> 10:00am–12:00pm	<b>11</b> <a href="#">Workplace Conversations 11</a> 12:00–1:30pm <a href="#">Question Asking Skills to Improve Any Conversation</a> 3:00 – 4:30pm	<b>12</b> <a href="#">The Leadership Challenge 8</a> 10:00am–12:00pm <a href="#">Make It Fun!</a> 1:00-3:00pm	<b>13</b> <a href="#">Workplace Conversations 12</a> 12:00–1:30pm	<b>14</b> <a href="#">The Leadership Challenge 9</a> 10:00am–12:00pm
<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>

# MARCH 2025

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[Click on course title to register](#)

Monday	Tuesday	Wednesday	Thursday	Friday
<b>3</b> <a href="#">Workplace Conversations 1</a> 2:00–3:30pm	<b>4</b>	<b>5</b> <a href="#">Introduction to The Leadership Challenge</a> 11:00am – 12:30pm <a href="#">Workplace Conversations 2</a> 2:00–3:30pm	<b>6</b>	<b>7</b> <a href="#">Workplace Conversations 3</a> 2:00–3:30pm
<b>10</b> <a href="#">Let's Talk about Type</a> 11:00am – 12:30pm <a href="#">Workplace Conversations 4</a> 2:00–3:30pm	<b>11</b>	<b>12</b> <a href="#">Are You a Supervisor or a Super-Doer?</a> 11:00am – 12:30pm <a href="#">Workplace Conversations 5</a> 2:00–3:30pm	<b>13</b>	<b>14</b> <a href="#">Workplace Conversations 6</a> 2:00–3:30pm
<b>17</b> <a href="#">Workplace Conversations 7</a> 2:00–3:30pm	<b>18</b>	<b>19</b> <a href="#">The Top 5 Soft Skills You Need in a VUCA World</a> 11:00am – 12:30pm <a href="#">Workplace Conversations 8</a> 2:00–3:30pm	<b>20</b>	<b>21</b> <a href="#">Workplace Conversations 9</a> 2:00–3:30pm
<b>24</b> <a href="#">Workplace Conversations 10</a> 2:00–3:30pm	<b>25</b>	<b>26</b> <a href="#">Workplace Conversations 11</a> 2:00–3:30pm	<b>27</b>	<b>28</b> <a href="#">Workplace Conversations 12</a> 2:00–3:30pm
<b>31</b>	<b>1</b>			

# APRIL 2025

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Click on course title to register

Monday	Tuesday	Wednesday	Thursday	Friday
31	1	2	3	4
7	8	9	10 <a href="#">It's Time for YOU to Reclaim Control</a> 1:00–2:30pm	11
14	15 <a href="#">5 Tough Truths for Managers</a> 2:00–3:30pm	16	17	18
21	22 <a href="#">Question Asking Skills to Improve Any Conversation</a> 11:00am-12:30pm	23	24	25
28 <a href="#">The Leadership Challenge 1</a> 1:00–3:00pm	29	30 <a href="#">Why You Need Leaders at Every Level - STAT!</a> 10:00–11:30am <a href="#">The Leadership Challenge 2</a> 1:00–3:00pm	1	

# MAY 2025

All times displayed are U.S. Central time zone

Click on course title to register

Monday	Tuesday	Wednesday	Thursday	Friday
<b>28</b>	<b>29</b>	<b>30</b>	<b>1</b>	<b>2</b> <a href="#">The Perfectionism Paradox</a> 11:00am–12:30pm <a href="#">The Leadership Challenge 3</a> 1:00–3:00pm
<b>5</b> <a href="#">Introduction to The Leadership Challenge</a> 10:00 – 11:30am <a href="#">The Leadership Challenge 4</a> 1:00–3:00pm	<b>6</b>	<b>7</b> <a href="#">Make It Fun!</a> 10:30am–12:30pm <a href="#">The Leadership Challenge 5</a> 1:00–3:00pm	<b>8</b>	<b>9</b> <a href="#">The Leadership Challenge 6</a> 1:00–3:00pm
<b>12</b> <a href="#">The Leadership Challenge 7</a> 1:00–3:00pm	<b>13</b> <a href="#">Basics of Behavioral Interviewing</a> 11:00am–12:30pm	<b>14</b> <a href="#">Are You a Supervisor or a Super-Doer?</a> 10:00–11:30am <a href="#">The Leadership Challenge 8</a> 1:00–3:00pm	<b>15</b>	<b>16</b> <a href="#">The Leadership Challenge 9</a> 1:00–3:00pm
<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>
<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>



# JUNE 2025

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Click on course title to register

Monday	Tuesday	Wednesday	Thursday	Friday
<b>2</b> Self Empowered 1 8:00–10:00am  Workplace Conversations 1 2:00–3:30pm	<b>3</b>	<b>4</b> Self Empowered 2 8:00–10:00am  Workplace Conversations 2 2:00–3:30pm	<b>5</b>	<b>6</b>
<b>9</b> Deb's Masterclass for Crafting Quality Questions 1 11:00am–12:30pm  Workplace Conversations 3 2:00–3:30pm	<b>10</b>	<b>11</b> Let's Talk about Type 11:00am–12:30pm  Workplace Conversations 4 2:00–3:30pm	<b>12</b>	<b>13</b>
<b>16</b> Deb's Masterclass for Crafting Quality Questions 2 11:00am–12:30pm  Workplace Conversations 5 2:00–3:30pm	<b>17</b>	<b>18</b> Become a Better Mentor 11:00am–12:30pm  Workplace Conversations 6 2:00–3:30pm	<b>19</b>	<b>20</b>
<b>23</b> Deb's Masterclass for Crafting Quality Questions 3 11:00am–12:30pm  Workplace Conversations 7 2:00–3:30pm	<b>24</b>	<b>25</b> The Top 5 Soft Skills You Need in a VUCA World 11:00am–12:30pm  Workplace Conversations 8 2:00–3:30pm	<b>26</b>	<b>27</b>
<b>30</b> Workplace Conversations 9 2:00–3:30pm	<b>1</b>			

# JULY 2025

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Click on course title to register

Monday	Tuesday	Wednesday	Thursday	Friday
<b>30</b>	<b>1</b>	<b>2</b> <a href="#">Workplace Conversations 10</a> 2:00–3:30pm	<b>3</b>	<b>4</b>
<b>7</b> <a href="#">Workplace Conversations 11</a> 2:00 – 3:30pm	<b>8</b>	<b>9</b> <a href="#">Introduction to The Leadership Challenge</a> 11:00am–12:30pm <a href="#">Workplace Conversations 12</a> 2:00-3:30pm	<b>10</b>	<b>11</b>
<b>14</b> <a href="#">The Leadership Challenge 1</a> 1:00–3:00pm	<b>15</b>	<b>16</b> <a href="#">The Leadership Challenge 2</a> 1:00–3:00pm	<b>17</b>	<b>18</b> <a href="#">It's Time for YOU to Reclaim Control</a> 11:00am–12:30pm <a href="#">The Leadership Challenge 3</a> 1:00-3:00pm
<b>21</b> <a href="#">Why You Need Leaders at Every Level - STAT!</a> 11:00am–12:30pm <a href="#">The Leadership Challenge 4</a> 1:00-3:00pm	<b>22</b>	<b>23</b> <a href="#">Are You a Supervisor or a Super-Doer?</a> 10:30am–12:00pm <a href="#">The Leadership Challenge 5</a> 1:00-3:00pm	<b>24</b>	<b>25</b> <a href="#">The Leadership Challenge 6</a> 1:00–3:00pm
<b>28</b> <a href="#">The Leadership Challenge 7</a> 1:00–3:00pm	<b>29</b>	<b>30</b> <a href="#">The Leadership Challenge 8</a> 1:00–3:00pm	<b>31</b>	<b>1</b>

# AUGUST 2025

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Click on course title to register

Monday	Tuesday	Wednesday	Thursday	Friday
<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>1</b> The Leadership Challenge 9 1:00–3:00pm
<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b> Question Asking Skills to Improve Any Conversation 1:00–2:30pm	<b>8</b>
<b>11</b>	<b>12</b> The Top 5 Soft Skills You Need in a VUCA World 11:00am–12:30pm	<b>13</b>	<b>14</b> Make It Fun! 11:00am–1:00pm	<b>15</b>
<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>
<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>

# SEPTEMBER 2025

All times displayed are U.S. Central time zone

Click on course title to register

Monday	Tuesday	Wednesday	Thursday	Friday
<b>1</b>	<b>2</b> Workplace Conversations 1 1:00–2:30pm	<b>3</b>	<b>4</b> Workplace Conversations 2 1:00–2:30pm	<b>5</b>
<b>8</b>	<b>9</b> Workplace Conversations 3 1:00–2:30pm	<b>10</b>	<b>11</b> Introduction to The Leadership Challenge 10:00–11:30am Workplace Conversations 4 1:00 – 2:30pm	<b>12</b>
<b>15</b> The Challenge Continues 1 10:00am–12:00pm The Leadership Challenge 1 1:00-3:00pm	<b>16</b> Workplace Conversations 5 1:00–2:30pm Let's Talk about Type 3:00-4:30pm	<b>17</b> The Challenge Continues 2 10:00am–12:00pm The Leadership Challenge 2 1:00-3:00pm	<b>18</b> Workplace Conversations 6 1:00–2:30pm Are You a Supervisor or a Super-Doer? 3:00-4:30pm	<b>19</b> The Challenge Continues 3 10:00am–12:00pm The Leadership Challenge 3 1:00-3:00pm
<b>22</b> The Challenge Continues 4 10:00am–12:00pm The Leadership Challenge 4 1:00-3:00pm	<b>23</b> Workplace Conversations 7 1:00–2:30pm	<b>24</b> The Challenge Continues 5 10:00am–12:00pm The Leadership Challenge 5 1:00-3:00pm	<b>25</b> Workplace Conversations 8 1:00 – 2:30pm	<b>26</b> The Challenge Continues 6 10:00am–12:00pm The Leadership Challenge 6 1:00-3:00pm
<b>29</b> The Challenge Continues 7 10:00am–12:00pm The Leadership Challenge 7 1:00–3:00pm	<b>30</b> Workplace Conversations 9 1:00 – 2:30pm	<b>1</b>		

# OCTOBER 2025

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Monday	Tuesday	Wednesday	Thursday	Friday
<b>29</b>	<b>30</b>	<b>1</b> <a href="#">The Challenge Continues 8</a> 10:00am–12:00pm <a href="#">The Leadership Challenge 8</a> 1:00–3:00pm	<b>2</b> <a href="#">5 Tough Truths for Managers</a> 11:00am–12:30pm <a href="#">Workplace Conversations 10</a> 1:00–2:30pm	<b>3</b> <a href="#">The Challenge Continues 9</a> 10:00am–12:00pm <a href="#">The Leadership Challenge 9</a> 1:00–3:00pm
<b>6</b>	<b>7</b> <a href="#">Question Asking Skills to Improve Any Conversation</a> 10:00–11:30am <a href="#">Workplace Conversations 11</a> 1:00–2:30pm	<b>8</b>	<b>9</b> <a href="#">Workplace Conversations 12</a> 1:00–2:30pm	<b>10</b>
<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>
<b>20</b>	<b>21</b> <a href="#">The Top 5 Softs Skills You Need in a VUCA World</a> 1:00–2:30pm	<b>22</b>	<b>23</b>	<b>24</b>
<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>

# November 2025

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Monday	Tuesday	Wednesday	Thursday	Friday
<b>3</b>	<b>4</b> <a href="#">Why You Need Leaders at Every Level - STAT!</a> 1:00–2:30pm	<b>5</b> <a href="#">Are You a Supervisor or a Super-Doer?</a> 1:00–2:30pm	<b>6</b> <a href="#">Deb's Masterclass for Crafting Quality Questions 1</a> 1:00–2:30pm	<b>7</b>
<b>10</b>	<b>11</b>	<b>12</b> <a href="#">Make It Fun!</a> 11:00am–1:00pm	<b>13</b> <a href="#">The Perfectionism Paradox</a> 11:00am–12:30pm  <a href="#">Deb's Masterclass for Crafting Quality Questions 2</a> 1:00 – 2:30pm	<b>14</b>
<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b> <a href="#">Deb's Masterclass for Crafting Quality Questions 3</a> 1:00–2:30pm	<b>21</b>
<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>

# DECEMBER 2025

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Monday	Tuesday	Wednesday	Thursday	Friday
<b>1</b> Self Empowered 1 1:00–3:00pm	<b>2</b> Introduction to The Leadership Challenge 1:00–2:30pm	<b>3</b> Self Empowered 2 1:00–3:00pm	<b>4</b> Let's Talk about Type 11:00am–12:30pm	<b>5</b>
<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>
<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>
<b>29</b>	<b>30</b>	<b>31</b>	<b>1</b>	